

CENTRAL CITY PUBLIC SCHOOLS  
 HOURLY SUPPORT STAFF BASE SALARY SCHEDULE  
 2018-2019

	ADOPTED 3.00%	2017-2018	2018-2019	RESPONSIBILITY RATE	NIGHT SHIFT
BUSINESS MANAGER/ BOOKKEEPER		\$20.29	\$20.90		
CAFETERIA MANAGER		\$16.95	\$17.46		
CUSTODIAN		\$15.09	\$15.54	\$0.30	\$0.30
SECRETARY		\$14.93	\$15.38	\$0.40	
MEDIA CLERK		\$11.27	\$11.61		
CAFETERIA STAFF		\$11.27	\$11.61		
PARAPROFESSIONAL (CLASSROOM)		\$11.27	\$11.61		
ACCOMPANIST (HOURLY)		\$15.00	\$15.00		
GROUNDS KEEPER		\$12.08	\$12.44		
PART TIME/ACTIVITY WORKERS		\$9.00	\$9.00		

LONGEVITY: 10 CENTS PER YEAR OF SERVICE-FULL TIME

	RESPONSIBILITY	
HEAD SECRETARY		\$0.40
HEAD CUSTODIAN		\$0.30
	NIGHT RESPONSIBILITY	
CUSTODIAN		

BLUE CROSS BLUE SHIELD \$900.00 DEDUCTIBLE OR \$3,500 DEDUCTIBLE HSA -ELIGIBLE

<u>HEALTH AND DENTAL BENEFIT</u>	Monthly	Annualized
FAMILY COVERAGE	\$1,657.18	\$19,886.16
EMPLOYEE + SPOUSE COVERAGE	\$1,241.49	\$14,897.88
EMPLOYEE + DEPENDENTS COVERAGE	\$1,097.12	\$13,165.44
EMPLOYEE ONLY COVERAGE	\$606.20	\$7,274.40

  

	12 Month Employee (40 Hr Wk) Employee Benefit (160 Hr/Month) (Premium/Hrs per Month)	9 Month Employee (37 Hr Wk) Employee Benefit (148 Hr/Month) (Premium/Hrs per Month)
<b>BENEFIT PROVIDED BY DISTRICT CONVERTED TO HOURLY</b>		
FAMILY COVERAGE	\$ 10.36	N/A
EMPLOYEE + SPOUSE COVERAGE	\$ 7.76	N/A
EMPLOYEE + DEPENDENTS COVERAGE	\$ 6.86	N/A
EMPLOYEE ONLY COVERAGE	\$ 3.79	\$4.10